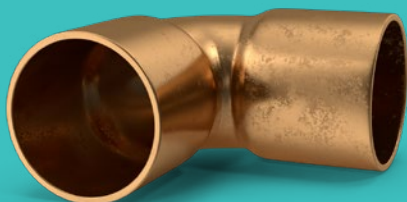




An introduction to services  
for candidates and employers



[www.skipper-recruit.co.uk](http://www.skipper-recruit.co.uk)





We specialise in the recruitment and placement of temporary and permanent drivers of all classes for the logistics and transport industry.

Our specialist Construction / M&E division provides staffing from labourers to blue and white collar roles. Additionally, our professional division supplies skilled staff in the fields of healthcare and criminal justice.



**SKIPPER RECRUIT**  
DRIVING EXPERTS



**SKIPPER RECRUIT**  
CONSTRUCTION / M&E



**SKIPPER RECRUIT**  
PROFESSIONAL



### Our founder – Danny Skipper

Danny served in Afghanistan for the British Army, something we're very proud to share.

Danny then spent 14 years as a fully qualified HGV driver, and to this day he regularly steps in to get his hands dirty!

With a wealth of experience within transport & logistics operations, Danny established, developed and successfully operates Skipper Recruit expanding the offering to incorporate a new Construction and M/E division.

*"Never forget where it all began."*



# S Meet the team



**Danny Skipper**  
Founder and  
Managing Director

Danny has held his class 1 licence for 15 years and has a wealth of experience in both the haulage and recruitment industries.

Danny enjoys playing for and managing his local football team, as well as motorcycling in his spare time.



**Charlie Skipper**  
Operations Manager

Charlie has 7 years in recruitment specialising in the logistics sector. For the last 2 years he has been a divisional manager overseeing multiple desks in various locations. He is very Passionate about the industry and prides himself on delivering an excellent service to his clients and candidates

Charlie enjoys all sports and music. Everything he works hard for, is for his 3 year old boy.



**Josh Woodbridge**  
Recruitment Consultant

Josh, an ex-serviceman, joined the Skipper Recruit driving division having previously worked as a service advisor for Ford and Slater. So although relatively new to driver recruitment, Josh has an excellent knowledge of the broader industry.

Outside of work Josh is obsessive about all things automotive, when he's not working on restoration projects he's glued to the motor sport! Josh is also our resident photographer and videographer.



**Ryan Oliver**  
Operations Manager  
Construction / M&E, Professional

Ryan has 2 years experience in the Construction/M&E world of recruitment and has had success in management roles in a number of customer facing roles across various industries.

Ryan also enjoys playing, coaching and watching football in his spare time. He's quite handy on the pool table too!



**Aurelia Shirazu**  
Recruitment Consultant

Aurelia has a year's experience in recruitment and multiple years of experience in the healthcare sector. Having worked in the sector herself as a senior healthcare assistant as well as an assistant occupational therapist, Aurelia is confident that she is able to match the perfect clients to candidates.

Outside of the office Aurelia enjoys all things fashion and fitness.

# S How we work



**Comprehensive candidate database**

Well organised and kept up to date, with candidates information, skills and availability.



**Eligibility criteria pre-screening**

Our systems screen out candidates automatically who aren't holding the qualifications you require.



**Compliance and Right to Work checks**

We store and keep our candidates compliance and right to work checks up to date, with regular check-ins.



**Candidate booking system**

You'll be able to see candidate interviews booked in at a glance, we'll keep you up to date.



**Fast SMS communications**

Our two-way SMS communications with our candidates speed up the process of getting you connected.



**Electronic time sheets**

Clearly explained electronic time sheets plus automatic cost calculations using pre-defined rates and rules.





ARMED FORCES  
COVENANT

PROUDLY  
SUPPORTING  
THOSE WHO  
SERVE.



# The Armed Forces Covenant

We are proud to hold a Silver Award in the Armed Forces Covenant, Employer Recognition Scheme for our contribution to employing and supporting ex-members of the armed forces.

*“Once a squaddie, always a squaddie. I will always help my serving and veteran brothers and sisters when they are in need of work”*

Danny Skipper



ARMED FORCES  
COVENANT

EMPLOYER  
RECOGNITION  
SCHEME

SILVER AWARD

2022



This certificate is awarded to

**Skipper Recruit**

In national recognition of their  
commitment to the Armed Forces.



Ministry  
of Defence



Secretary of State for Defence



Chief of the Defence Staff



# S Why Skipper?

We're committed to offering the best service possible to employers. We do this by ensuring the candidates we send out are of the highest standard and are well looked after by our dedicated team.



## Industry specialists

Our people are passionate and experienced in the industries that they recruit for. We are focused and dedicated to the sectors in which we operate.



## Available 24/7

We always have someone ready to take your call, useful when you need a role filled urgently.



## ISO Accredited

We're one of a few recruitment agencies across the east of the UK who are ISO 9001 and 14001 accredited.



# S Training

Our goal: to give every Driver, new or experienced the chance to succeed

## Strengthening the Driving Industry

We invest in improving the knowledge and skills of our drivers, past and present. We offer a wide range of training & workforce programs, designed to educate and re-train drivers on issues related to safety and confidence in the driving sector.

We can assess and train new drivers who lack experience on the road or who haven't been behind the wheel for many years and need a refresher course

## Our fully qualified assessors offer:

- HGV Driving Class 1
- HGV Driving Class 2
- Driving Induction
- Driving Assessments

## Premium candidates for Construction / M&E roles

Skipper Recruit covers all additional labour requirements within the Construction and M&E divisions locally and nationwide, meaning all your site needs can be met by one dedicated team and a 24/7 service. We pride ourselves on finding the best possible candidate for each specific role and have a dedicated team to provide premium customer service.

Candidates' qualifications are checked, references are contacted, credentials are thoroughly looked at and health & safety is reinforced. Our workforce is important to us and we strive to find the best people to work to the highest standards at all times.

From labourers to blue/white collar roles, Skipper Recruit has the knowledge and ability to find the correct candidate match for you and your company's needs

- Bricklaying
- Carpentry
- Machine Operator
- Telescopic
- Forklift driver
- Dumper driver
- General Labour
- Ground works
- Estimator
- Quantity surveyor
- Multi-skilled trades
- Plastering
- Painting & decorating
- Tiling
- Floor laying

- Site management
- Site engineering
- Contract/project management
- Electrician
- Plumbing
- Pipe fitting
- TIG welding
- Gas safe engineer
- Design Engineer
- M & E project management
- M & E contracts management
- M & E site management



## Premium candidates for criminal justice roles

Our team ensures seamless fulfilment of staffing needs specific to criminal justice, whether for law enforcement, corrections, or legal support roles. We take great pride in our unwavering commitment to meticulously matching the best candidates with the best criminal justice roles.

## Committed and experienced healthcare professionals

Skipper Recruit offers comprehensive staffing solutions tailored to the healthcare sector. Our healthcare industry experts are committed to searching out the premier candidates across the full gamut of constantly in-demand healthcare roles.

Skipper Recruit Professional connects top-drawer candidates with a range of opportunities across the healthcare and criminal justice fields

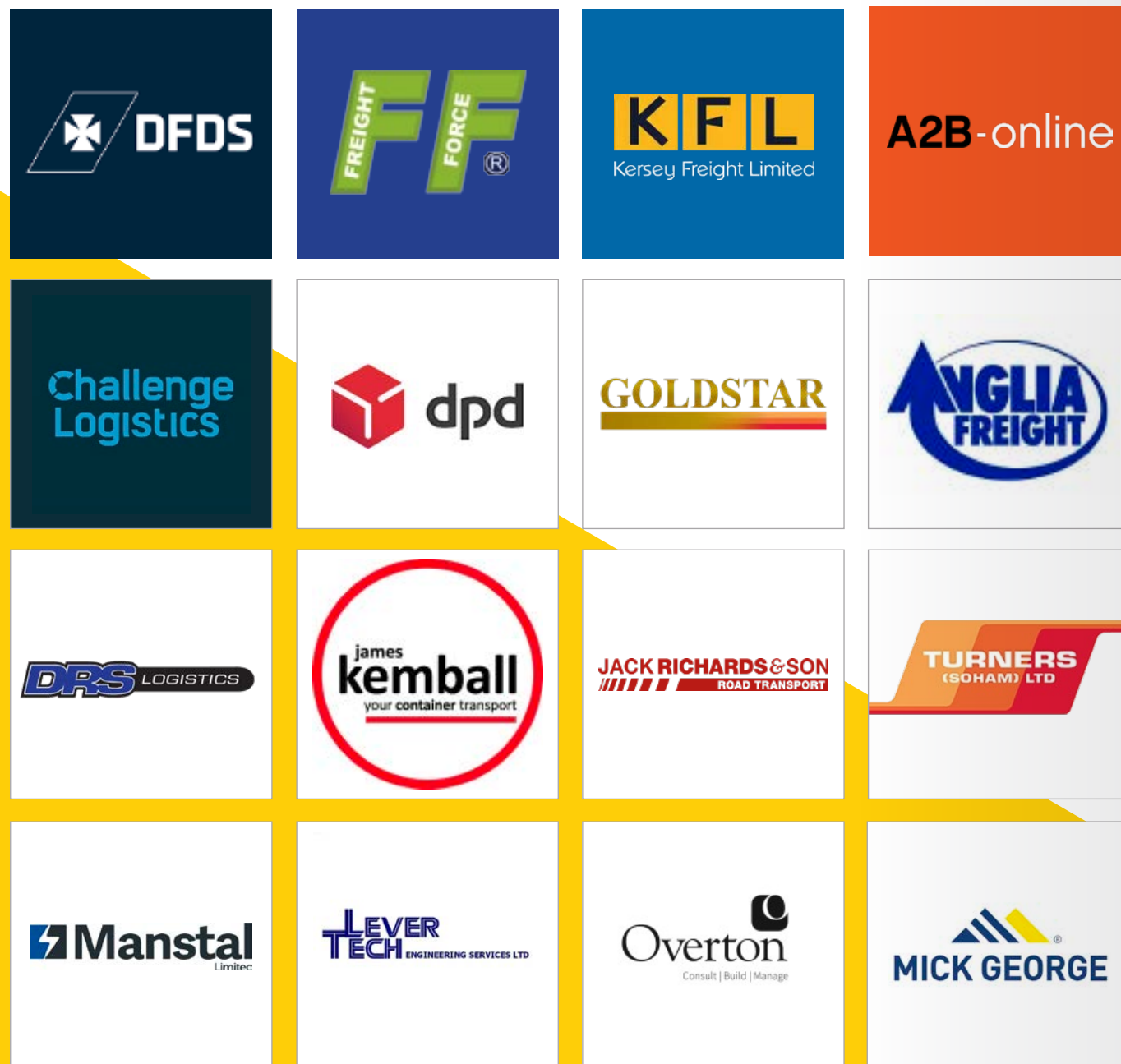
- Nurse
- Assistant nurse
- Mental health nurse
- Healthcare assistant
- General nurse
- Support worker
- Care assistant
- Consultant
- Midwife
- Theatre practitioner
- Lead practitioner
- Clinical manager
- Ward manager
- Ambulance care assistant

- Casework coordinator
- Multi crime caseworker
- Support practitioner
- Wellbeing practitioner
- Outreach coordinator
- Recovery worker
- Prison resettlement worker
- SOS worker
- Crime scene investigator
- Youth justice officer
- Policy officer



## Trusted suppliers

We are trusted suppliers to a number of high-profile companies across the logistics and construction industries



## Get in touch



01603 299 229



[info@skipper-recruit.co.uk](mailto:info@skipper-recruit.co.uk)



[www.skipper-recruit.co.uk](http://www.skipper-recruit.co.uk)

Skipper Recruit  
2a Hurn Road  
Norwich, NR8 6BP

Skipper Recruit are proud to sponsor







# SKIPPER RECRUIT

*"Working with Skipper Recruit gives you the advice and support you need to make sure you're working compliantly and filling roles on time, every time."*

 **SKIPPER  
RECRUIT**  
DRIVING EXPERTS

01603 299 229

 **SKIPPER  
RECRUIT**  
CONSTRUCTION / M&E

01603 551 650

 **SKIPPER  
RECRUIT**  
PROFESSIONAL

01473 970 422